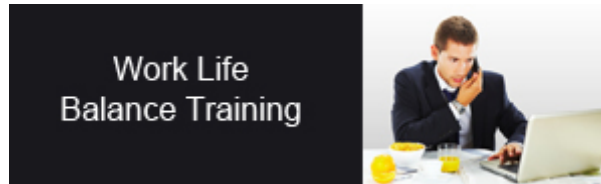


## WORK-LIFE BALANCE TRAINING

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**COURSE LENGTH: 1.0 DAYS**

Work-life balance is a major factor in achieving a satisfactory and enhanced lifestyle. The Work-Life Balance Training course teaches you how to determine and focus only on relevant matters in life, which allows you to enjoy a sense of achievement and satisfaction in both your career and personal life

The Work-Life Balance Training course covers the following topics: the benefits of achieving work-life balance, how to avoid burnout, stress and other signs of an unbalanced life, employer resources for employees' balanced lifestyle, telecommuting and other ways to work, effective goal setting and time management, how to manage your stress levels and much more.

This comprehensive training course is available across the U.S., including Atlanta, Austin, Baltimore, Birmingham, Boston, Charlotte, Chicago, Dallas, Houston, Jackson, Los Angeles, Manhattan, Miami, New York, Orlando, Philadelphia, San Antonio and Seattle.

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## WORK-LIFE BALANCE TRAINING COURSE OUTLINE

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### FOREWORD

Creating a balance between work and life can be challenging where both demand your attention and energy. By balancing a career and life, you become healthier, mentally and physically, with an enhanced lifestyle.

With a work-life balance, you will be able to manage your time better, which will impact various aspects of your life positively. This workshop will provide you training in focusing on relevant life and work matters, set practical goals, and communicate and manage better.

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### OUTCOMES

**After completing this course, participants will have learned to:**

- ▶ Understand the benefits of a work-life balance
  - ▶ Recognize the signs of an unbalanced life
  - ▶ Learn about employer resources for a balanced lifestyle
  - ▶ Telecommunicate effectively
  - ▶ Master time management and goal setting
  - ▶ Leave work stress at work, and home stress at home
  - ▶ Work at a home office productively
  - ▶ Manage time
  - ▶ Find the most effective work methods for you
  - ▶ Improve life at home by spending time alone
  - ▶ Draw a boundary between work and home
  - ▶ Create a balance at work and at home
  - ▶ Learn to manage stress
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### MODULES

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#### Lesson 1: Getting Started

- ▶ Housekeeping Items
- ▶ Pre-Assignment Review
- ▶ Workshop Objectives
- ▶ The Parking Lot
- ▶ Action Plan

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#### Lesson 2: Benefits of a Healthy Balance

- ▶ Why It's Important
- ▶ Increased Productivity
- ▶ Improved Mental and Physical Health
- ▶ Increased Morale
- ▶ Case Study

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#### Lesson 3: Signs of an Imbalance

- ▶ Health Risks
- ▶ Absenteeism
- ▶ Burnout
- ▶ Stress
- ▶ Case Study

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#### Lesson 4: Employer Resources

- ▶ Offer More Employee Control
- ▶ Ask Employees for Suggestions
- ▶ Employee Assistance Program (EAP)
- ▶ Reward Your Staff
- ▶ Case Study

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### Lesson 5: Tips in Time Management

- ▶ Urgent vs Important Matrix
- ▶ Learn to Say "No"
- ▶ Stay Flexible
- ▶ Pareto's 80/20 Principle
- ▶ Case Study

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### Lesson 6: Goal Setting

- ▶ The Three P's
- ▶ SMART Goals
- ▶ Visualization
- ▶ Prioritizing Your Goals
- ▶ Case Study

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### Lesson 7: Flexible Work Options

- ▶ Telecommuting
- ▶ Job Sharing
- ▶ Job Redesign
- ▶ Flex Time
- ▶ Case Study

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### Lesson 8: At Work

- ▶ Leave Home Stress at Home
- ▶ Break up Large Tasks
- ▶ Delegate
- ▶ Set Accurate Goals
- ▶ Case Study

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### Lesson 9: At Home

- ▶ Leave Work Stress at Work
- ▶ Turn Your Phone Off
- ▶ Take Some "Me" Time
- ▶ Maintain Your Boundaries
- ▶ Case Study

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### Lesson 10: Stress Management

- ▶ Exercise
- ▶ Eating Well
- ▶ Getting Enough Sleep
- ▶ Self-Assessment
- ▶ Case Study

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### Lesson 11: Working in a Home Office

- ▶ Setting Up a Home Office
- ▶ Setting Boundaries
- ▶ Dealing with Distractions
- ▶ Make a Schedule and Stick to It
- ▶ Case Study

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### Lesson 12: Wrapping Up

- ▶ Words from the Wise
- ▶ Parking Lot
- ▶ Lessons Learned
- ▶ Completion of Action Plans and Evaluations

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## WEB LINKS

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- ▶ [View this course online](#)
  - ▶ [In-house Training Instant Quote](#)